

For each of the areas, please check whether you have noticed an increase, decrease or no change in your union. (NOTE: Bolded lines refer to overall patterns; non-bolded lines are more specific.)	No change	Increase	Decrease	Not sure	N/A
Attitudes/Atmosphere					
● support by general membership for women's equality issues					
● support among women members for women's equality issues					
● positive attitude to informal caucusing among women					
● active reinforcement of /training on anti-harassment policy					
● incidents of harassment within the union					
● negativity/adverse climate towards women activists and leaders within the union					
● negativity/adverse climate towards feminist activists and leaders within the union					
● negativity/adverse climate towards women's equality issues					
● negative attitudes to <i>establishing</i> affirmative action positions for women on leadership bodies					
● negative attitudes to <i>maintaining</i> affirmative action positions for women on leadership bodies					
● negative attitudes to those who hold affirmative action positions					
● other (please specify)					
New /younger members					
● understanding of women's equality issues					
● active on women's equality issues					
● readiness to self- identify as feminist					
● engagement through women's committees, conferences and campaigns					
● opportunities to have voices heard on women's equality issues and positions taken by union					
● similarity of views with older activists on issues and priorities for women's equality					

Additional Comments: (not necessary but certainly welcome)